

Gender Pay Gap Report 2017

Farmfoods Limited

Hourly Pay		Bonus Pay		In Receipt of Bonus	
Mean	Median	Mean	Median	Male	Female
13.0%	0%	58.7%	13.3%	85.5%	89.2%

Quartile	Male	Female
Lower	51.4%	48.6%
Lower middle	35.6%	64.4%
Upper middle	37.5%	62.5%
Upper	55.6%	44.4%

I confirm that the information reported meets the requirements of the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

George Herd
Managing Director

Gender Pay Gap Report 2017

Farmfoods Distribution Limited

Hourly Pay		Bonus Pay		In Receipt of Bonus	
Mean	Median	Mean	Median	Male	Female
5.0%	15.5%	-29.8%	16.0%	90.9%	84.2%

Quartile	Male	Female
Lower	87.2%	12.8%
Lower middle	95.2%	4.8%
Upper middle	99.2%	0.8%
Upper	96.0%	4.0%

I confirm that the information reported meets the requirements of the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

Gerry Savage
Managing Director